



## EMPLOYMENT APPLICATION

An equal opportunity and affirmative action employer

**Personal Information**

First Name: \_\_\_\_\_ Middle: \_\_\_\_\_ Last: \_\_\_\_\_ Suffix: \_\_\_\_\_

Other names by which you have been known (for date verification and reference checking purpose)

Telephone: \_\_\_\_\_ Home: \_\_\_\_\_ Cell: \_\_\_\_\_

Email address: \_\_\_\_\_

Permanent address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Previous address (if at current address less than two years):

Social Security Number:

Driver's License:

If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Are you under 18? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Have you ever been convicted of a crime? Yes: \_\_\_\_\_ No: \_\_\_\_\_  
If YES, what was (were) the offense(s)?

Date(s) and place(s) of conviction:

A conviction record will not necessarily be a bar to employment. Factors such as age at the time of offense and relevance to the job you are applying for, seriousness and nature of the offense, and rehabilitation will be taken into account.

Have you ever been employed by Jerry Thompson & Sons? Yes: \_\_\_\_\_ No: \_\_\_\_\_ If yes, when:  
Position: \_\_\_\_\_ Local Union: \_\_\_\_\_

**Education and Training**

Indicate last level completed: \_\_\_\_\_ High School: \_\_\_\_\_ College/University: \_\_\_\_\_ Graduate School: \_\_\_\_\_

Name of High School/Technical School/College:	City/State:	Major:	Degree:

**Work Experience**

Experience (circle as many as pertain to you): Painter: Paperhanger: Industrial:  
How many years of painting experience?

Union: Yes: No:  
Your Local Union(s): Name/District #:  
Current Union status: Apprentice: % Journeyman: Foreman:

Special Training (check all applicable):

- Lead Certified DHS #
- CPR/First Aid: Expires:
- DHS Worker: Expires:
- Booms/Lifts: Expires:
- Scaffold: Expires:
- OSHA 30: Expires:
- OSHA 10: Expires:
- Fall Protection: Expires:
- Other: Expires:
- B.A.T.T. Certificate:
- Other:

Attach Certificates

**Employment History**

Company Name: Address:  
City: State: Zip Code: May we contact employer: Yes: No:  
Supervisor's Name/Title:  
Starting Pay: Ending Pay:  
Starting Job Title: Ending Job Title:  
Job Duties:

Reason for Leaving:

**References**

Name:	Address:	Phone:	Relationship:

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application, and authorize the references listed above to give you all pertinent information concerning my previous employment, and release all parties from all liability for any damage that may result from furnishing same to Jerry Thompson and Sons, Inc. In consideration of my employment, I agree to conform to the rules and regulations of Jerry Thompson and Sons, Inc.

Signature: Date:

**Jerry Thompson & Sons, Inc.**  
Equal Employment Opportunity Information  
Self Identification

Jerry Thompson & Sons, Inc. is considered a Federal contractor or subcontractor in terms of doing business with the U.S. government and other prime contractors. We are required to gather and maintain certain information on individuals who reside in the U.S. who apply for employment with us. To assist Jerry Thompson & Sons, Inc. in maintaining accurate employment records and comply with Federal government reporting requirements, your assistance is requested. The information you provide below is considered entirely voluntary and confidential, and will be used only for data reporting requirements. If you choose not to self-identify, your employment status will not be affected in any way. We request that you complete this voluntary form and fax it to [insert fax number] or you may mail this voluntary to: Jerry Thompson & Sons, Inc. 3 Simms Street, San Rafael, CA 94901

Jerry Thompson & Sons, Inc. is an Equal Employment Opportunity employer. We conduct all employment related activities without regard to race, color, sex, religion, age, national origin, disability, veteran status, sexual orientation or any other classification protected by applicable State or Federal employment discrimination laws.

For more information about Jerry Thompson & Sons, Inc. check our website at: [www.jtspainting.com](http://www.jtspainting.com)

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Please check the categories, which apply to you:

Gender (Sex) Information:

- Male  
 Female

Race/Ethnic Group Information:

- Black (African American) not of Hispanic origin  
 Asian or Pacific Islander  
 American Indian or Alaska Native  
 Hispanic  
 White, not of Hispanic Origin

Veteran Status:

- Non-Veteran  
 Vietnam-era Vet  
 Gulf War I Vet  
 Gulf War II Vet  
 Disabled Veteran

Are there any accommodations which need to be made because of a disability?

- Yes: Please explain accommodation(s) required:  
 No

Printed Name:

Date:

Signature: